

中国民生银行股份有限公司香港分行

(在中华人民共和国注册成立的股份有限公司)

CHINA MINSHENG BANKING CORP., LTD. HONG KONG BRANCH

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

年度财务资料披露报表截至2024年12月31日止(未经审计)

Annual Financial Disclosure Statement as at 31 December 2024 (Unaudited)

甲部 - 香港分行资料

SECTION A - HONG KONG BRANCH INFORMATION

I. 收益表资料

		2024年度	2023年度
		2024	2023
		港币千元	港币千元
		HKD '000	HKD '000
利息收入	Interest income	9,278,550	9,151,827
利息支出	Interest expense	-8,508,071	-8,362,797
利息收入净额	Net interest income	770,479	789,030
费用及佣金收入	Fees and commission income	686,048	420,763
费用及佣金支出	Fees and commission expenses	-30,966	-27,858
费用及佣金收入净额	Net fees and commission income	655,082	392,905
外汇买卖的利润减亏损	Gains less losses arising from trading in foreign currencies	437,727	66,137
非买卖性质外汇业务的利润减亏损	Gains less losses arising from non-trading activities in foreign currencies	-237,512	204,687
减亏损			
持作买卖用途证券的利润减亏损	Gains less losses on securities held for trading purpose	20,432	-14,039
来自其它交易活动的利润减亏损	Gains less losses from other trading activities	-133	690
非买卖性质投资的利润减亏损	Gains less losses arising from non-trading investments	1,002,928	1,160,195
其它经营收入	Other operating income	113	1,365
经营收入	Operating income	2,649,116	2,600,970
人事费用	Staff expenses	-352,110	-363,077
租金费用	Rental expenses	-60,021	-59,227
其它经营支出	Other operating expenses	-62,331	-51,347
其它减值损失减减值回拨	Other impairment losses and provisions less reversal of impairment losses and provisions	-121,393	-51,270
经营支出	Operating expenses	-595,855	-524,921
减值损失减减值回拨及为贷款及应收款项而提拨减回拨的准备金	Impairment losses and provisions less reversal of impairment losses and provisions for loans and receivables	-984,287	-1,134,908
处置物业、装置及设备的利润减亏损	Gains less losses from the disposal of property, plant and equipment	-110	-47
除税前利润	Profit before taxation	1,068,864	941,094
税项开支	Taxation	-274,839	-313,073
除税后利润	Profit after taxation	794,025	628,021

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II. 资产负债表资料

Balance Sheet Information

		2024年12月31日	2024年6月30日
		31 Dec 2024	30 Jun 2024
		港币千元	港币千元
		HKD '000	HKD '000
资产	Assets		
现金及银行结餘	Cash and balances with banks	10,942,323	12,421,369
存于外汇基金存款	Due from Exchange Fund	306,597	26,087
距离合约到期日起逾1个月但不超逾12个月的银行存款	Placements with banks which have a residual contractual maturity of more than one month but not more than 12 months	14,459,563	5,073,391
存放于民生银行海外办事处的金额	Amount due from overseas offices of CMBC	188,837	201,991
贸易汇票	Trade bills	0	0
持有的存款证	Certificates of deposit held	16,882,018	10,339,767
持有作交易用途的證券	Securities held for trading purposes	1,409,034	1,707,681
贷款及应收款项	Loans and receivables		
(A) 对客户的贷款及放款	(A) Loans and advances to customers	116,611,733	112,913,934
(B) 对银行的贷款及放款	(B) Loans and advances to banks	1,509,810	1,331,341
(C) 其它帳目	(C) Other accounts	1,209,895	1,858,117
(D) 贷款及应收款项的准备金	(D) Provisions for loans and receivables	-1,641,036	-1,725,563
投资证券	Investment securities	47,267,775	50,400,924
其它投资	Other investments	1,746	1,364
物业、工业装置及设备以及无形资产	Property, plant and equipment and intangible assets	74,697	98,314
衍生金融工具	Derivative financial instruments	846,684	1,065,114
其它资产	Other assets	1,793,891	1,072,320
资产总额	Total assets	211,863,567	196,786,151
储备及负债	Reserves and Liabilities		
银行存款及结餘	Deposits and balances from banks	16,395,782	23,235,939
活期存款及往来帐户	Demand deposits and current accounts	3,038,728	2,749,137
储蓄存款	Savings accounts	17,095,000	17,001,281
定期、短期通知及通知存款	Time, call and notice deposits	138,918,260	119,449,770
结欠民生银行海外办事处的金额	Amount due to overseas offices of CMBC	23,031,127	21,916,830
已发行存款证	Certificates of deposit issued	1,894,120	3,573,828
已发行债务证券	Debt securities issued	7,713,916	5,326,894
卖出回购金融资产款	Amount payable under repos	0	0
衍生金融工具	Derivative financial instruments	421,153	144,829
其它负债	Other liabilities	2,789,224	3,363,676
资本及储备	Capital and reserves	566,257	23,967
储备及负债总额	Total reserves and liabilities	211,863,567	196,786,151

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III. 资产负债表的其它资料

Additional Balance Sheet Information

(i) 贷款及应收款项	(i) Loans and receivables	2024年12月31日		2024年6月30日	
		31 Dec 2024		30 Jun 2024	
		港币千元		港币千元	
		HKD '000		HKD '000	
客户贷款及放款	Loans and advances to customers	116,611,733		112,913,934	
银行贷款及放款	Loans and advances to banks	1,509,810		1,331,341	
其它帐目	Other accounts				
- 应计利息	- Accrued interest	515,358		564,250	
- 其它应收款项	- Other receivables	694,537		1,293,867	
对客户的贷款及应收款项	Provisions for loans and receivables				
提拨的准备金	to customers				
- 组合评估	- Collectively assessed	-426,173		-358,347	
- 个别评估	- Individually assessed	-1,200,891		-1,321,937	
对银行的贷款及应收款项	Provisions for loans and receivables				
提拨的准备金	to banks				
- 组合评估	- Collectively assessed	-11,671		-5,703	
- 个别评估	- Individually assessed	0		0	
对其它帐目而提拨的准备金	Provisions for other accounts				
- 组合评估	- Collectively assessed	-2,301		-1,842	
- 个别评估	- Individually assessed	0		-37,734	
(ii) 已减值客户及银行贷款及放款	(ii) Impaired Loans and Advances to Customers and Banks				
		2024年12月31日		2024年6月30日	
		31 Dec 2024		30 Jun 2024	
		港币千元	占客户贷款及放款	港币千元	占客户贷款及放款
		HKD '000	总额的百分比	HKD '000	总额的百分比
			% of Total loans and advances to customers		% of Total loans and advances to customers
减值客户贷款及放款的毛额	Gross impaired loans and advances to customers	2,258,203	1.94%	2,561,309	2.27%
减值准备 - 个别评估/特定拨备	Impairment allowances - individually assessed/specific provision	1,200,891		1,321,937	
已减值客户贷款及放款的抵押品市值	Market value of collateral in respect of impaired loans and advances to customers	0		0	

在2024年12月31日及2024年6月30日，本行并没有任何减值银行贷款及放款。  
There were no impaired loans and advances to banks as at 31 December 2024 and 30 June 2024.

减值客户贷款及放款为按个别评估减值的贷款。  
The impaired loans and advances to customers are individually determined to be impaired.

若抵押品价值超出贷款及放款总额，只计入相等于贷款及放款总额的抵押品金额。  
Where collateral values are greater than the gross loans and advances amount, only the amount of collateral up to the gross loans and advances is included.

除香港分行提拨的准备金外，民生银行总行亦就香港分行的风险承担提拨债务国风险准备金。  
Other than provisions which have been made locally, China Minsheng Banking Corp., Ltd. Head Office has provided country risk provision based on the exposures maintained at Hong Kong Branch.

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(iii) 按行业分类的客户贷款及放款的毛额分析

(iii) Analysis of Gross Amount of Loans and Advances to Customers in Industry Categories

		2024年12月31日	
		31 Dec 2024	
		贷款及放款	抵押品
		毛额	
		Gross loans and advances	Collateral
		港币千元 HKD '000	
工业，商业及金融	Industrial, commercial and financial		
- 物业发展	- Property development	7,332,008	828,998
- 物业投资	- Property investment	5,057,852	2,131,391
- 金融企业	- Financial concerns	36,585,495	486,462
- 证券经纪	- Stockbrokers	629,443	0
- 批发及零售行业	- Wholesale and retail trade	2,377,777	1,583,848
- 制造业	- Manufacturing	6,404,970	0
- 运输及运输设备	- Transport and transport equipment	2,932,961	168,690
- 康乐活动	- Recreational activities	0	0
- 资讯科技	- Information technology	5,500,312	728,912
- 其它	- Others	8,290,333	161,980
个人	Individuals		
- 为购买其他住宅物业的贷款	- Loans for the purchase of other residential properties	301,802	289,996
- 其它	- Others	8,569,882	8,569,882
于香港使用的贷款及放款	Loans and advances for use in Hong Kong SAR	83,982,835	14,950,159
贸易融资	Trade finance	139,590	29,784
在香港以外使用的贷款及放款	Loans and advances for use outside Hong Kong SAR	32,489,308	1,295,083
客户贷款及放款总额	Total loans and advances to customers	116,611,733	16,275,026

		2024年6月30日	
		30 Jun 2024	
		贷款及放款	抵押品
		毛额	
		Gross loans and advances	Collateral
		港币千元 HKD '000	
工业，商业及金融	Industrial, commercial and financial		
- 物业发展	- Property development	8,205,723	1,659,654
- 物业投资	- Property investment	4,132,015	2,255,489
- 金融企业	- Financial concerns	33,667,562	204,027
- 证券经纪	- Stockbrokers	314,732	0
- 批发及零售行业	- Wholesale and retail trade	3,949,229	2,109,939
- 制造业	- Manufacturing	8,663,378	0
- 运输及运输设备	- Transport and transport equipment	5,128,775	133,239
- 康乐活动	- Recreational Activities	0	0
- 资讯科技	- Information Technology	4,760,096	0
- 其它	- Others	6,604,843	188,285
个人	Individuals		
- 为购买其他住宅物业的贷款	- Loans for the purchase of other residential properties	222,764	219,918
- 其它	- Others	9,745,939	9,745,939
于香港使用的贷款及放款	Loans and advances for use in Hong Kong SAR	85,395,056	16,516,490
贸易融资	Trade finance	246,148	49,133
在香港以外使用的贷款及放款	Loans and advances for use outside Hong Kong SAR	27,272,730	1,849,677
客户贷款及放款总额	Total loans and advances to customers	112,913,934	18,415,300

抵押品主要包括人寿保险、物业按揭以及存款等。若抵押品价值超出贷款及放款总额，只计入相等于贷款及放款总额的抵押品金额。

Collateral mainly includes life insurance, mortgages over properties and deposits, etc. Where collateral values are greater than the gross loans and advances amount, only the amount of collateral up to the gross loans and advances is included.

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(iv) 按国家或地域分部的国际债权申报表

(iv) International Claims by Countries or Geographical Segments

按对手方（不少于国际债权的总额的10%者）的所在地（按主要的国家或地域分部），在计算任何认可风险转移后，对国际债权分析的概要如下。一般而言，有关贷款及放款的债权获得并非交易对手所在地的国家的一方担保，或该债权的履行对象是某银行的海外分行，而该银行的总办事处并非设于交易对手的所在地，风险便确认为由一个国家转移到另一个国家。

The analysis of international claims by major countries or geographical segments in accordance with the location of the counterparties, to which not less than 10% of the international claims are attributable after taking into account any recognized risk transfer, is as follows. In general, such transfer of risk takes place if the claims are guaranteed by a party in a country which is different from that of the counterparty or if the claims are on an overseas branch of a bank whose head office is located in another country.

		2024年12月31日					
		31 Dec 2024					
		非银行私营机构					
		Non-bank private sector					
		银行	公营机构	非银行 金融机构	非金融 私营机构	其它	合计
		Banks	Official Sector	Non-bank financial institutions	Non-financial private sector	Others	Total
		港币百万元 HKD Million					
亚太区发展中国家或地域	Developing Asia and Pacific	47,504	0	12,208	56,521	0	116,233
其中中国	of which China	46,550	0	12,169	55,419	0	114,138
离岸中心	Offshore centres	1,629	0	12,992	36,524	0	51,145
其中香港	of which Hong Kong	1,353	0	12,987	32,990	0	47,330
		2024年6月30日					
		30 Jun 2024					
		非银行私营机构					
		Non-bank private sector					
		银行	公营机构	非银行 金融机构	非金融 私营机构	其它	合计
		Banks	Official Sector	Non-bank financial institutions	Non-financial private sector	Others	Total
		港币百万元 HKD Million					
亚太区发展中国家或地域	Developing Asia and Pacific	32,173	108	13,375	56,713	0	102,369
其中中国	of which China	31,221	108	13,309	56,240	0	100,878
离岸中心	Offshore centres	2,520	0	11,955	37,899	0	52,374
其中香港	of which Hong Kong	2,404	0	11,955	33,783	0	48,142

(v) 按国家或地域分部的客户贷款及放款毛额

(v) Gross Loans and Advances to Customers by Countries or Geographical Segments

按对手方（不少于客户贷款及放款的总额的10%者）的所在地（按主要的国家或地域分部），在计算任何认可风险转移后，对客户贷款及放款毛额分析的概要如下。一般而言，有关贷款及放款的债权获得并非交易对手所在地的国家的一方担保，风险便确认为由一个国家转移到另一个国家。

The analysis of gross loans and advances to customers by major countries or geographical segments in accordance with the location of the counterparties, to which not less than 10% of total loans and advances to customers are attributable after taking into account any recognized risk transfer, is as follows. In general, such transfer of risk takes place if the claims are guaranteed by a party in a country which is different from that of the customer.

		2024年12月31日	2024年6月30日
		31 Dec 2024	30 Jun 2024
		港币百万元	港币百万元
		HKD Million	HKD Million
客户贷款及放款毛额	Gross amount of loans and advances to customers		
亚太区发展中国家或地域	Developing Asia and Pacific	44,812	40,401
其中中国	of which China	43,697	39,905
离岸中心	Offshore centres	64,924	67,503
其中香港	of which Hong Kong	61,519	63,315
逾期客户贷款及放款	Overdue loans and advances to customers		
亚太区发展中国家或地域	Developing Asia and Pacific	1,651	1,641
其中中国	of which China	1,651	1,641
离岸中心	Offshore centres	607	920
其中香港	of which Hong Kong	607	920
减值客户贷款及放款	Impaired loans and advances to customers		
亚太区发展中国家或地域	Developing Asia and Pacific	1,651	1,641
其中中国	of which China	1,651	1,641
离岸中心	Offshore centres	607	920
其中香港	of which Hong Kong	607	920

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(vi) 非港元货币风险承担

(vi) Foreign Currency Exposures

每一种货币（其净持仓量（按绝对数值计算）不少于所有非港元货币的总净持仓量的10%者）的风险额如下：  
The foreign currency exposures, of which the net positions (in absolute terms) constitute not less than 10% of the total net position in all foreign currencies, are shown as follows:

		2024年12月31日
		31 Dec 2024
		美元
		USD
		港币百万元 HKD Million
现货资产	Spot assets	130,377
现货负债	Spot liabilities	-145,823
远期买入	Forward purchases	44,798
远期卖出	Forward sales	-28,633
期权盘净额	Net option position	0
长（短）盘净额	Net long/(short) position	719
结构性仓位净额	Net structural position	0
		2024年6月30日
		30 Jun 2024
		美元
		USD
		港币百万元 HKD Million
现货资产	Spot assets	120,801
现货负债	Spot liabilities	-134,257
远期买入	Forward purchases	36,038
远期卖出	Forward sales	-21,473
期权盘净额	Net option position	0
长（短）盘净额	Net long/(short) position	1,109
结构性仓位净额	Net structural position	0

以上包括因买卖及非买卖仓位而产生的非港元货币风险额。  
The above foreign currency exposures included those arising from trading and non-trading positions.  
期权持仓净额按照德尔塔等值方法计算。  
The net options position is calculated based on delta equivalent approach.

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(vii) 逾期或重组客户贷款及放款毛额	(vii) Gross Amount of Overdue or Rescheduled Loans and Advances to Customers	2024年12月31日		2024年6月30日	
		31 Dec 2024		30 Jun 2024	
		港币千元 HKD '000	占客户贷款 及放款 总额的百分比 % of Total loans and advances to customers	港币千元 HKD '000	占客户贷款 及放款 总额的百分比 % of Total loans and advances to customers
已逾期客户贷款及放款	Overdue loans and advances to customers				
- 超过三个月但不超过六个月	- More than 3 months but not more than 6 months	0	0.00%	0	0.00%
- 超过六个月但不超过一年	- More than 6 months but not more than one year	18,888	0.02%	1,171,267	1.04%
- 超过一年	- More than one year	2,239,315	1.92%	1,390,041	1.23%
超过三个月逾期客户贷款及放款总额	Total overdue loans and advances to customers more than 3 months	2,258,203	1.94%	2,561,308	2.27%
逾期贷款及放款之抵押品的市值	Current market value of collateral held against the covered portion of overdue loans and advances	0		0	
有抵押品覆盖的逾期贷款及放款	Covered portion of overdue loans and advances	0		0	
无抵押品覆盖的逾期贷款及放款	Uncovered portion of overdue loans and advances	2,258,203		2,561,308	
为逾期贷款及放款根据个别评估而计提的减值准备	Impairment allowances - individually assessed made on overdue loans and advances	1,200,891		1,321,937	

在2024年12月31日及2024年6月30日，本行并没有重组客户贷款及放款(已扣除逾期超过三个月并于上述已逾期客户贷款及放款内列明的贷款)。

There were no rescheduled loans and advances to customers (net off those which have been overdue for more than three months and reported under overdue loans and advances to customers in this part above) as at 31 December 2024 and 30 June 2024.

(viii) 逾期或重组银行贷款及放款毛额

(viii) Gross Amount of Overdue or Rescheduled  
Loans and Advances to Banks

在2024年12月31日及2024年6月30日，本行没有逾期或重组银行贷款及放款。

There were no overdue or rescheduled loans and advances to banks as at 31 December 2024 and 30 June 2024.

(ix) 逾期投资证券	(ix) Overdue Investment securities	2024年12月31日	2024年6月30日
		31 Dec 2024	30 Jun 2024
		港币千元 HKD '000	港币千元 HKD '000
已逾期投资证券	Overdue Investment securities		
- 超过三个月但不超过六个月	- More than 3 months but not more than 6 months	0	8,585
- 超过六个月但不超过一年	- More than 6 months but not more than 1 year	10,890	0
- 超过一年	- More than 1 year	0	0

(x) 收回抵押品

(x) Repossessed Assets

在2024年12月31日及2024年6月30日本行并没有已收回抵押品。

The Bank did not have any repossessed assets as at 31 December 2024 and 30 June 2024.

中国民生银行股份有限公司香港分行

(在中华人民共和国注册成立的股份有限公司)

CHINA MINSHENG BANKING CORP., LTD. HONG KONG BRANCH

(A joint stock limited company incorporated in the People's Republic of China with limited liability)

年度财务资料披露报表截至2024年12月31日止(未经审计)

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(xi) 非银行的中国内地风险承担

(xi) Non-bank Mainland China Exposures

		2024年12月31日		
		31 Dec 2024		
		资产负债	资产负债	
		表内风险承担	表外风险承担	总额
		On-balance	Off-balance	
		sheet exposures	sheet exposures	Total
		港币百万元 HKD Million		
1 中央政府, 中央政府持有的公司、子公司及联营公司	Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)	44,111	7,386	51,497
2 地方政府, 地方政府持有的公司、子公司及联营公司	Local governments, local government-owned entities and their subsidiaries and JVs	11,367	705	12,072
3 中国境内居住国民或在中国境内注册公司、其子公司及其联营公司	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	36,089	720	36,809
4 不包括在第1项中的其它中央政府的公司	Other entities of central government not reported in item 1 above	598	44	642
5 不包括在第2项中的其它地方政府的公司	Other entities of local government not reported in item 2 above	359	0	359
6 获给予在中国境内使用信贷的中国境外居住国民或在中国境外注册公司	PRC nationals residing outside Mainland china or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	5,421	901	6,322
7 呈报机构认为其所涉风险属对中国内地非银行对手方风险之其它交易对手	Other counterparties where the exposure are considered by the reporting institution to be non-bank Mainland China exposures	10,055	672	10,727
总额	Total	108,000	10,428	118,428
减值准备后的资产总额	Total assets after provision	211,864		
资产负债表内风险额占资产总额百分比	On-balance sheet exposures as percentage of total assets	50.98%		



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(xi) 非银行的中国内地风险承担  
(续)

(xi) Non-bank Mainland China Exposures  
(Continued)

		2024年6月30日		
		30 Jun 2024		
		资产负债表	资产负债表	总额
		表内风险承担	表外风险承担	
		On-balance	Off-balance	Total
		sheet exposures	sheet exposures	
		港币百万元	HKD Million	
1 中央政府, 中央政府持有的公司、 子公司及联营公司	Central government, central government -owned entities and their subsidiaries and joint ventures (JVs)	37,921	861	38,782
2 地方政府, 地方政府持有的公司、 子公司及联营公司	Local governments, local government -owned entities and their subsidiaries and JVs	12,820	442	13,262
3 中国境内居住国民或在中国境内注册 公司、其子公司及其联营公司	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	41,546	2,131	43,677
4 不包括在第1项中的其它中央政府的 公司	Other entities of central government not reported in item 1 above	655	0	655
5 不包括在第2项中的其它地方政府的 公司	Other entities of local government not reported in item 2 above	375	0	375
6 获给予在中国境内使用信贷的中国 境外居住国民或在中国境外注册 公司	PRC nationals residing outside Mainland china or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	6,981	893	7,874
7 呈报机构认为其所涉风险属对中国 内地非银行对手方风险之其它交易 对手	Other counterparties where the exposure are considered by the reporting institution to be non-bank Mainland China exposures	10,246	271	10,517
总额	Total	110,544	4,598	115,142
减值准备后的资产总额	Total assets after provision	196,786		
资产负债表内风险额占资产总额百 分比	On-balance sheet exposures as percentage of total assets	56.17%		

以上资料按照香港金融管理局MA(BS)20中国内地风险报表的指示制定而成。  
The above information follows information provided to Hong Kong Monetary Authority MA(BS)20 Return on Mainland Activities.

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IV. 资产负债表以外的风险承担

Off Balance Sheet Exposures

		2024年12月31日	2024年6月30日
		31 Dec 2024	30 Jun 2024
		港币千元	港币千元
		HKD '000	HKD '000
(i) 或然负债及承担的合约总额	(i) Contractual Amount of Contingent Liabilities and Commitments		
- 直接信贷替代项目	- Direct credit substitutes	632	3,384
- 交易关联或有项目	- Transaction related contingencies	455,159	463,433
- 贸易关联或有项目	- Trade related contingencies	1,082,316	186,221
- 票据发行及循环式包销融通	- Note issuance and revolving underwriting facilities	0	0
- 其它承诺	- Other commitments	13,315,434	7,812,343
- 其它	- Others	0	0
(ii) 衍生工具的合约总额	(ii) Contractual Amount of Derivatives		
- 汇率关联衍生工具合约	- Exchange rate-related derivative contracts	61,417,501	48,766,003
- 利率衍生工具合约	- Interest rate derivative contracts	33,840,190	34,550,244
- 其它	- Others	0	0
(iii) 衍生工具的公允价值资产	(iii) Fair Value Assets of Derivatives		
- 汇率关联衍生工具合约	- Exchange rate-related derivative contracts	425,250	146,580
- 利率衍生工具合约	- Interest rate derivative contracts	421,434	918,534
- 其它	- Others	0	0
(iv) 衍生工具的公允价值负债	(iv) Fair Value Liabilities of Derivatives		
- 汇率关联衍生工具合约	- Exchange rate-related derivative contracts	273,360	103,960
- 利率衍生工具合约	- Interest rate derivative contracts	147,793	40,869
- 其它	- Others	0	0

公允价值数额并未有计及双边净额结算协议的影响在内。  
The fair values of derivatives do not take into account the effects of bilateral netting arrangements.

V. 流动性资料披露

Liquidity Information Disclosures

		2024年 第四季度	2024年 第三季度	2024年 第二季度	2024年 第一季度	2023年 第四季度
		2024 Q4	2024 Q3	2024 Q2	2024 Q1	2023 Q4
季度平均流动性维持比率	Quarterly average liquidity maintenance ratio	77.35%	84.48%	71.43%	80.60%	70.42%
季度平均核心资金比率	Quarterly average core funding ratio	134.09%	126.82%	123.12%	116.13%	117.30%

季度平均流动性维持比率与季度平均核心资金比率是依据银行业条例第63条，就报告期向金融管理专员呈交的、关乎流动资产状况的申报表所报告的每个公历月平均流动性维持比率的算术平均数与稳定资金状况的申报表的每个公历月平均核心资金比率的算术平均数。  
The quarterly average liquidity maintenance ratio and the quarterly average core funding ratio is the arithmetic mean of each calendar month's average liquidity maintenance ratio and average core funding ratio respectively, and as reported in the return relating to the Liquidity Position and the Stable Funding Position submitted by the institution to the Monetary Authority pursuant to Section 63 of the Banking Ordinance in respect of the reporting period.





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VII. 其他披露

OTHER DISCLOSURES

(i) 薪酬政策的披露 Disclosure of remuneration policy

根据香港金融管理局发出之CG-5《稳健的薪酬制度指引》，2024年度之薪酬制度详情披露如下：  
Pursuant to CG-5 "Guideline on a Sound Remuneration System" issued by the Hong Kong Monetary Authority, details of the remuneration system for the Branch during the year are disclosed as follows:

**1) 管治架构 Governance structure**

本分行的薪酬政策及福利制度经分行行长办公会审批后适用于本分行所有员工。  
The Branch's remuneration system is approved by the CEO Work Meeting and applicable to all levels of employees.

本分行的高级管理人员为负责本分行的整体策略或重要业务条线的人员，包括行长、资深业务总监、副行长、行长助理、风险总监、业务总监等。  
Senior Management are responsible for overseeing the Branch-wide strategy or material business lines, including the Chief Executive, Senior Business Director, Deputy Chief Executive, Assistant Chief Executive, Chief Risk Officer, Business Director, etc.

关键人员则包括其职务和行为等涉及重大风险承担对分行风险有重大影响的人员。  
Key Personnel includes the employees whose duties or activities in the course of their employment involve the assumption of material risk or the taking on of material exposures on behalf of the Branch.

2) 薪酬架构 Remuneration structure

分行的基本薪酬是综合市场的薪酬水平、员工的职级、背景和个人能力、岗位内部价值和内部公平及平衡等因素确定。  
The fixed remuneration of the Branch is determined by multiple factors including market supply, seniority, experience and competence, position value, fairness, etc.

浮动绩效薪酬的发放水平与个人的财务及非财务绩效考核结果及香港分行总体业绩挂钩，其内部分配将按照部门及个人业绩贡献而定。  
The Branch emphasizes variable remuneration to be performance-based financially and non-financially, hinged on the Branch's overall performance, and distributed to employees by a mechanism linked to departmental and individual contribution.

3) 支付及递延发放 Deferment of variable remuneration

为协助降低员工的趋利性，促使员工考虑长远风险，减低业务风险滞后带来的风险或损失，以确保员工的工作表现及薪酬与风险管理挂钩，分行的浮动绩效薪酬依照总行、分行的递延奖金制度，根据员工职级、职位、职务、风险承受程度等制定的门槛、归属条件、比例及时间表递延发放。  
To restrain excessive short-term risk taking and to align actual variable remuneration payments with risks and risk outcomes, variable remuneration of the Branch is subject to deferral mechanism. Impact of deferral policy (threshold, vesting conditions, percentage and timing) to employees depended upon a number of factors, including employee's seniority, roles, responsibilities, risk association, etc.

(ii) 在财政年度内给予的薪酬 Remuneration awarded during the financial year

全年结算至2024年12月31日及2023年12月31日，高级管理及关键人员所获得的固定薪酬及浮动薪酬总额如下：  
For the year ended 31 December 2024 and 31 December 2023, remuneration of the Senior Management and Key Personnel are disclosed below:

	2024年度 2024 港币千元 HKD '000	2023年度 2023 港币千元 HKD '000
高级管理人员及关键人员 Senior Management & Key Personnel		
人员数目 (注1) Number of beneficiaries (Note 1)	14	12
固定薪酬 (注2) Fixed remuneration (Note 2)		
现金 Cash-based	25,836	26,789
其中：递延 Of which: deferred	-	-
浮动薪酬 (注3) Variable remuneration (Note 3)		
现金 Cash-based	13,119	11,730
其中：递延 Of which: deferred	3,622	4,427
薪酬总额 Total remuneration	38,955	38,519

注 Note

(1) 人员数目中包含该年度中的新入职（含晋升）及已离职员工。  
Number of beneficiaries included new hire (including promotion) and resigned beneficiaries during the year.

(2) 固定薪酬包括固定基本工资、现金津贴。  
Fixed remuneration included basic salary, cash allowance.

(3) 浮动薪酬包括酌情性奖金及专项绩效奖金，并根据总、分行相关制度设有递延机制。  
Variable remuneration included discretionary incentive and performance-based bonus, and was subject to deferral mechanism under related policy of the Head Office and the Branch.

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VII. 其他披露

OTHER DISCLOSURES

(iii) 特别付款 Special payments

全年结算至2024年12月31日及2023年12月31日，高级管理及关键人员所获得的特别付款总额如下：  
For the year ended 31 December 2024 and 31 December 2023, special payments of the Senior Management and Key Personnel are disclosed below:

	2024年度 2024 港币千元 HKD '000	2023年度 2023 港币千元 HKD '000
高级管理人员及关键人员 Senior Management & Key Personnel		
保证花红 Guaranteed bonuses	-	-
受聘酬金 Sign-on awards	-	-
遣散费 Severance payments	-	-

(iv) 递延及保留薪酬 Deferred and retained remuneration

全年结算至2024年12月31日及2023年12月31日，未支付予高级管理及关键人员的递延薪酬（以现金形式）总额如下：  
For the year ended 31 December 2024 and 31 December 2023, deferred and retained remuneration of the Senior Management and Key Personnel are disclosed below:

	2024年度 2024 港币千元 HKD '000	2023年度 2023 港币千元 HKD '000
高级管理人员及关键人员 Senior Management & Key Personnel		
未支付的递延薪酬总额		
Total amount of outstanding deferred remuneration	10,655	9,526
其中：可能受外在及/或内在调整影响的未支付递延及保留薪酬总额		
Of which: Total amount of outstanding deferred and retained remuneration exposed to ex post explicit and/or implicit adjustment	-	-
在有关财政年度内因外在调整而被修订的薪酬总额		
Total amount of amendment during the year due to ex post explicit adjustments	-	-
在有关财政年度内因内在调整而被修订的薪酬总额（注）		
Total amount of amendment during the year due to ex post implicit adjustments (Note)	(30)	-
在有关财政年度内发放的递延薪酬总额		
Total amount of deferred remuneration paid out in the financial year	3,622	4,427

注 Note  
根据总、分行制度所设内部监督机制实施的相应调整。  
Adjustment made according to the internal control mechanism of the Head Office and the Branch.

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乙部 - 中国民生银行股份有限公司资料

SECTION B - CHINA MINSHENG BANKING CORP., LTD. INFORMATION

I. 合并资本充足比率及股东资金

Consolidated Capital Adequacy Ratio and Shareholders Funds

		2024年12月31日	2024年6月30日
		31 Dec 2024	30 Jun 2024
		人民币百万元	人民币百万元
		RMB Million	RMB Million
资本充足比率	Capital adequacy ratio	12.89%	12.30%
股东资金总额	Aggregate amount of shareholders funds	642,859	596,141

2024年起，资本充足率乃根据《商业银行资本管理办法》和其他相关监管规定计算。  
Starting from 2024, the capital adequacy ratio is calculated in accordance with the Capital Rules for Commercial Banks and other relevant regulatory provisions.

II. 其它合并财务资料

Other Consolidated Financial Information

		2024年12月31日	2024年6月30日
		31 Dec 2024	30 Jun 2024
		人民币百万元	人民币百万元
		RMB Million	RMB Million
- 资产总额	- Total assets	7,814,969	7,551,013
- 负债总额	- Total liabilities	7,158,401	6,941,371
- 贷款及放款总额	- Total loans and advances	4,450,480	4,423,227
- 客户存款总额	- Total customer deposits	4,249,095	4,064,732

		2024年度	2023年度
		2024	2023
		人民币百万元	人民币百万元
		RMB Million	RMB Million
- 除税前利润	- Pre-tax profit	34,085	37,358

于2024年12月31日,1人民币兑换 1.07987港元  
1 RMB = 1.07987 HKD at 31/12/2024  
于2024年6月30日,1人民币兑换 1.0698港元  
1 RMB = 1.0698 HKD at 30/06/2024  
于2023年12月31日,1人民币兑换 1.10348港元  
1 RMB = 1.10348 HKD at 31/12/2023

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年度财务资料披露报表截至2024年12月31日止(未经审计)  
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丙部 - 订明撮要

**SECTION C - PRESCRIBED SUMMARY**

公众人士可以到本分之办公地址：香港中环金融街8号国际金融中心二期40楼取阅财务资料披露报表。

公众人士亦可浏览本分之网站: <http://hk.cmbc.com.cn/index.htm>取览整份财务资料披露报表。

Copies of the financial disclosure are available for public at our office at 40/F, Two International Finance Centre, 8 Finance Street, Central, Hong Kong.

Publics can also access the complete disclosure at our website at <http://hk.cmbc.com.cn/index.htm>.



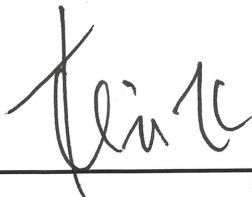
中国民生银行股份有限公司香港分行  
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CHINA MINSHENG BANKING CORP., LTD. HONG KONG BRANCH  
(A joint stock limited company incorporated in the People's Republic of China with limited liability)

年度财务资料披露报表截至2024年12月31日止(未经审计)  
Annual Financial Disclosure Statement as at 31 December 2024 (Unaudited)

遵守声明  
**STATEMENT OF COMPLIANCE**

尽本人所知，本报告所披露资料完全遵从《银行业条例》中的《银行业（披露）规则》所载之披露规定。  
To the best of my knowledge, the information disclosed complies fully with disclosure provisions of the Banking (Disclosure) Rules under the Hong Kong Banking Ordinance.



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China Minsheng Banking Corp., Ltd. Hong Kong Branch  
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